



CPBI
SASKATCHEWAN
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CANADIAN PENSION & BENEFITS INSTITUTE



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CPBI Saskatchewan News

Fall Newsletter - October 2019

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Message from the Chairperson



Fall seems to be the time of year when we start up new projects at our workplaces and organizations. These projects may bring new and exciting opportunities for you in your pension, benefits, investments, or human resources career. CPBI volunteers have been working hard to set up seminar and conference speakers to enhance your journey with engaging topics and educational information to support you in your career!

Please remember one of the benefits of membership is a reduced price to attend ALL of our events throughout the year including our 10th Annual Regional Conference in April 2020. This event alone pays to be a member of CPBI! Please contact CPBI to find out about all the benefits of membership.

We hope you will "save the date" and join us at one or all of the educational and networking events we have to offer. You may also receive continuing education credits towards your professional designation!

If you are interested in being part of the CPBI Saskatchewan Council, or just have questions about volunteering in a small way, we would be happy to discuss this with you. It is a great opportunity to be part of an organization that makes a difference in the lives of pension, benefits, investments, and human resources professionals in Saskatchewan.

Dara Sewell-Zumstien

Chairperson

CPBI Saskatchewan Regional Council

Highlights from our Member Appreciation Social

This year's Member Appreciation Social was held at Birmingham's Vodka and Ale House in Saskatoon on September 25, 2019. It was a lovely evening with great camaraderie as always!



Recognizing Long-Term Membership: Marg Romanow



To celebrate CPBI membership, the CPBI Saskatchewan Regional Council would like to recognize Marg Romanow for being a CPBI member for over 25 years. Marg is a Registered Nurse, Benefits Officer for the Saskatchewan Union of Nurses, and former CPBI Saskatchewan Council Member. We invited her to share her experience with and thoughts about CPBI, and here is what she had to say.

The Canadian Pension and Benefits Institute (CPBI) was my first experience with networking regarding benefits plans.

CPBI has offered and continues to offer ongoing regular educational opportunities at a low cost and at local venues. Attending these sessions has allowed me to remain current in pension and benefits industry trends.

CPBI sessions provide a valuable opportunity to network with others in the industry who may have similar issues or may work on the same plans.

Networking at these events allows us to discuss current and future issues before or after the formal presentations. These discussions provide invaluable information and connections that we can utilize to assist with ongoing pension and benefits issues. The networking opportunities allow us to get to know each other in the industry and develop better working relationships.

CPBI provided me with an opportunity to become more involved in the Regional Council work. Serving on various positions on the Saskatchewan Regional Council provided me with growth and experience in organizing and assisting to produce events. Working with a group of pension and benefits specialists who volunteer their time, to promote education in pension and benefits, was humbling and inspiring.

Representing Saskatchewan on the National CPBI Board was an honor. It was a great learning experience to work on a National Board and address benefits issues that span the country. It presented a realization that despite location, benefits issues remain similar.

CPBI instilled in me a life long learning mode. Organizing and participating in CPBI programs, including those affiliated with Humber College, provided a sense of accomplishment. CPBI provides excellent education within our province.

The key to CPBI's success and the sense of pride and accomplishment that I feel about this organization is the level of commitment provided by the volunteers. CPBI is built on a community of busy pension and benefits representatives who volunteer their precious time to devote to further pension and benefits education for others in their industry.

I am proud to have been involved in CPBI and will continue to participate in ongoing education provided by this great entity.

The CPBI Saskatchewan Regional Council would like to extend its sincere thanks and heartfelt appreciation to Marg Romanow for

her ongoing support of the CPBI Saskatchewan region!

CPBI Membership - Sharpen Up!

Sharpen Up!
With a CPBI Membership
WWW.CPBI-ICRA.CA



Choose to be part of the largest community in the industry! Sharpen your skills and expand your professional network!

Purchase your 2019 CPBI Membership now and receive a complimentary CPBI membership for the remainder of 2018.

Click on the following for details:

- [Advantages of CPBI Membership](#)
- [Classes and Costs of CPBI Membership](#)

Breakfast and Luncheon Seminars

The Future of Group Pension Plans: What do today's employees actually want?

Wednesday, October 16, 2019 – [Luncheon at Delta Hotels Saskatoon Downtown](#)

Thursday, October 17, 2019 – [Luncheon at DoubleTree by Hilton in Regina](#)



Darren Ulmer, CFP, CHS, Elite Partner Advisor at Sun Life Financial, Global Professional Speaker, and Author, will provide an update on the status of DB plans in Canada (whatever happened to my dad's DB plan?). He will explore how DPSP plans seem to be replacing DCPP plans and why. He will also share information around "fees" in group RSP plans versus personal plans and how to communicate that value to employees. Lastly, he will discuss the growth of TFSA's inside of group savings plans. Darren's presentation, as well as promising to be current, promises to be very entertaining!

Industry Pooling for High Cost Drugs - What It Is and Results To Date

Wednesday, November 13, 2019 – [Luncheon at Delta Hotels Saskatoon Downtown](#)

Thursday, November 14, 2019 – [Breakfast at DoubleTree by Hilton in Regina](#)



Created by member insurance companies, the Canadian Drug Insurance Pooling Corporation (CDIPC) has been in existence since 2012 with a mandate to reduce and share the burden caused by the consequences of one-time and recurrent high cost drug claims on sponsors of fully insured drug plans. Join us as Dan Berty, Executive Director of the CDIPC, explains how CDIPC's embedded EP3 and industry level pooling mechanisms work, results to date, and trends seen since the CDIPC's inception.

2020 Global Economic Outlook & Investment Strategy

Wednesday, January 15, 2020 – [Luncheon at Delta Hotels Saskatoon Downtown](#)

Thursday, January 16, 2020 – [Luncheon at DoubleTree by Hilton in Regina](#)



Candice Bangsund, CFA, Vice President and Portfolio Manager, Global Asset Allocation, at Fiera Capital, will provide an assessment of the global macroeconomic backdrop, including major economic and central bank developments in both the developed and emerging world – and the implications for financial markets and portfolio strategy in 2020.

The World of Voluntary Benefits

Wednesday, February 12, 2020 – [Luncheon at Delta Hotels Saskatoon Downtown](#)

Wednesday, February 13, 2020 – [Breakfast at DoubleTree by Hilton in Regina](#)



Voluntary benefits are becoming a larger part of the employee benefits package in today's working environment. There are a number of different products being offered by a growing list of vendors at an increasing rate compared to the past. In this presentation, Ryan Duesing, Partner at Mercer, will look into the types of benefits available, the administration considerations, and the opportunities for organizations to offer these benefits to their employees.

Opportunities in Non-Traditional Fixed Income

Wednesday, March 18, 2020 – [Luncheon at Delta Hotels Saskatoon Downtown](#)

Thursday, March 19, 2020 – [Luncheon at Double Tree by Hilton in Regina](#)



Since the 2009 Great Financial Crisis, global fixed income markets have gone through a series of wide ranging secular changes. Starting with increased financial regulation, followed by primary market players exiting the lending business, and now with persistently low yields, the fixed income market is dramatically different today. These changes present opportunities previously not available to Canadian pension plans and foundations. In this session, Jeffrey King (top left) and Erwan Pirou (bottom left) of Aon will walk through the fixed income investment opportunities now available to Canadian institutional investors. As the CIO of Aon's OCIO team in Canada, Erwan will also discuss how Aon is accessing these opportunities for OCIO clients globally.



The session is sure to be of interest to DB, DC and Foundation investors who are interested in enhancing returns and adding diversification to their fixed income portfolios.

211 Saskatchewan: Connect with Supports in Your Community

Wednesday, May 20, 2020 – [Luncheon at Delta Hotels Saskatoon Downtown](#)

Thursday, May 21, 2020 – [Luncheon at Double Tree by Hilton in Regina](#)



Did you know that every year, 211 connects over two million Canadians with the help they need? Do you know what 211 Saskatchewan is? How it helps people across the province?

211 Saskatchewan is a free, confidential 24/7/365 service that connects individuals to resources and services in the province by telephone, text, web chat, or online through a searchable website with over 5,000 listings of social, community, non-clinical health, and government services.

Join us as Kristin Nelson, Director of 211 Saskatchewan, explains 211 services and how they can be used as a tool by you and those you interact with.

Pensions, Beyond the Basics 2-day Seminar

March 4 & 5, 2020 at DoubleTree by Hilton in Regina

Join us for a full program addressing in-depth aspects of pension plans, current trends, and emerging issues. This 2-day seminar will provide a comprehensive framework that will enhance your understanding of pensions, act as a primer for the PPAC program, and offer valuable continuing education credits for the Insurance Council of Saskatchewan. This is also an excellent opportunity to network with fellow participants and event speakers. Attendees will receive a binder of presentation material and a certificate of completion.

[Click here for complete details or to register!](#)

Pension Plan Administration Certificate (PPAC) 2

The Pension Plan Administration Certificate (PPAC) 2 is the second of three modules in the PPAC program offered in partnership with Humber College. PPAC is designed for anyone from pension plan administrators, to HR professionals in the industry, to pension committee members.

PPAC 2 is being offered in Regina on the following dates (click for details or to register):

[PPAC2: November 25-29, 2019](#) - Only a few spots left!

[PPAC2: March 23-27, 2020](#) - Space is limited!

[PPAC2: June 1-5, 2020](#) - Sold Out.

The fees are as follows:

CPBI Member: \$2,335.50 (no taxes apply for this activity)

Non-Member: \$2,595.00 (no taxes apply for this activity)

Administration of Capital Accumulation Plans (ACAP) 1

On February 24 to 28, 2020, the first of the two courses of the ACAP program will be offered in Regina in partnership with Humber College. This course includes an introduction to Capital Accumulation Plans (CAPs); a detailed look at the structure and design of CAPs; an examination of how CAPs are regulated, including plan provisions, common law, legislation/regulations, and fiduciary duties; as well as the importance of governance for CAPs and how to assess the key elements of an effective CAP governance system through the use of case studies.

The program is specifically designed for anyone from CAP administrators to CAP decision makers. Come and learn about a variety of contemporary CAP topics and new ideas. Gain insights into best industry practices from industry experts!

The fees are as follows:

CPBI Member: \$2,335.50 (no taxes apply for this activity)

Non-Member: \$2,595.00 (no taxes apply for this activity)

For details for to register: [Click Here!](#)

2020 CPBI Saskatchewan Regional Conference "All-Stars 2020: Showcasing the Best"



All-Stars 2020: Showcasing the Best!

10th Annual CPBI Saskatchewan Regional Conference

April 21, 22, and 23, 2020 at the Hotel Saskatchewan in Regina

The CPBI Saskatchewan Regional Council is pleased to announce that it will host its 10th Annual Regional Conference "All-Stars 2020: Showcasing the Best" on April 21, 22 & 23, 2020, at the Hotel Saskatchewan in Regina. Mark your calendar and prepare to join us in the celebration!

2019-20 CPBI Saskatchewan Regional Council

Chair: Dara Sewell-Zumstien, Public Employees Benefits Agency

Vice-Chair: Vacant

Treasurer: Pamela Peters, Saskatchewan Healthcare Employees' Pension Plan

Secretary: Kelly Snowden, Public Employees Benefits Agency

National Board Representative: Doug Volk, Teachers' Superannuation Commission

Council Members:

Peter Gruening, Federated Co-operatives Limited

Sarah Johnston, GMS

Gail Genest, Saskatchewan Pension Plan

Randy W. Lewis, Lewis Consulting

Sherri Welk, The Co-operators

James Dulmage, Möbius Benefit Administrators Inc.

Bobbee-Jo Wood, GMS

Sponsorship Opportunities

Partner with the CPBI Saskatchewan region for another exciting year of educational and promotional opportunities!

The success of our programs and conferences is credited largely to our sponsors who lend their names and financial support.

If you are interested in sponsoring the CPBI Saskatchewan region, please let us know by contacting Karen Lovelace, Regional Administrator, at saskatchewan@cpbi-icra.ca

THANK YOU TO OUR 2019-20 PROGRAM SPONSORS



Connect with us!

Email: saskatchewan@cpbi-icra.ca

Phone: (306) 529-8495

Website: www.cpbi-icra.ca

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CPBI Saskatchewan | PO Box 353 | White City, SK S4L 5B1 | CANADA | Tel: +1 306 529-8495